|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 1 of 2020  Japan | | | | | | |
| **January 2020** | | | | | | | | |
| MON | TUE | | WED | THU | FRI | SAT | SUN |
|  |  | | **1** | **2** | **3** | 4 | 5 |
| 6 | 7 | | 8 | 9 | 10 | 11 | 12 |
| **13** | 14 | | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | | 29 | 30 | 31 |  |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **February 2020** | | | | | | | | |
| MON | TUE | | WED | THU | FRI | SAT | SUN |
|  |  | |  |  |  | 1 | 2 |
| 3 | 4 | | 5 | 6 | 7 | 8 | 9 |
| 10 | **11** | | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | | 19 | 20 | 21 | 22 | **23** |
| **24** | 25 | | 26 | 27 | 28 | 29 |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **March 2020** | | | | | | | | |
| MON | TUE | | WED | THU | FRI | SAT | SUN |
|  |  | |  |  |  |  | 1 |
| 2 | 3 | | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | | 18 | 19 | **20** | 21 | 22 |
| 23 | 24 | | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | |  |  |  |  |  |

|  |  |
| --- | --- |
| Jan 1: New Year’s Day |  |
| Jan 2: January 2nd |  |
| Jan 3: January 3rd |  |
| Jan 13: Coming of Age Day |  |
| Feb 11: Foundation Day |  |
| Feb 23: Emperor’s Birthday |  |
| Feb 24: Emperor’s Birthday (substitute day) |  |
| Mar 20: Spring Equinox Day |  |
|  |  |