|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 1 of 2020  Japan | | | | | | |
| **January 2020** | | | | | | | | |
| SUN | MON | | TUE | WED | THU | FRI | SAT |
|  |  | |  | **1** | **2** | **3** | 4 |
| 5 | 6 | | 7 | 8 | 9 | 10 | 11 |
| 12 | **13** | | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | | 28 | 29 | 30 | 31 |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **February 2020** | | | | | | | | |
| SUN | MON | | TUE | WED | THU | FRI | SAT |
|  |  | |  |  |  |  | 1 |
| 2 | 3 | | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | | **11** | 12 | 13 | 14 | 15 |
| 16 | 17 | | 18 | 19 | 20 | 21 | 22 |
| **23** | **24** | | 25 | 26 | 27 | 28 | 29 |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **March 2020** | | | | | | | | |
| SUN | MON | | TUE | WED | THU | FRI | SAT |
| 1 | 2 | | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | | 17 | 18 | 19 | **20** | 21 |
| 22 | 23 | | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | 31 |  |  |  |  |
|  |  | |  |  |  |  |  |

|  |  |
| --- | --- |
| Jan 1: New Year’s Day |  |
| Jan 2: January 2nd |  |
| Jan 3: January 3rd |  |
| Jan 13: Coming of Age Day |  |
| Feb 11: Foundation Day |  |
| Feb 23: Emperor’s Birthday |  |
| Feb 24: Emperor’s Birthday (substitute day) |  |
| Mar 20: Spring Equinox Day |  |
|  |  |