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|  | | **Q4 of 2020**  **Zambia** | | | | | | |
| October 2020 | | | | | | | | |
| Monday | Tuesday | | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  | |  | 1 | 2 | 3 | 4 |
| 5 | 6 | | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | | 21 | 22 | 23 | **24** | 25 |
| 26 | 27 | | 28 | 29 | 30 | 31 |  |
|  |  | |  |  |  |  |  |
| November 2020 | | | | | | | | |
| Monday | Tuesday | | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  | |  |  |  |  | 1 |
| 2 | 3 | | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | | 25 | 26 | 27 | 28 | 29 |
| 30 |  | |  |  |  |  |  |
| December 2020 | | | | | | | | |
| Monday | Tuesday | | Wednesday | Thursday | Friday | Saturday | Sunday |
|  | 1 | | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | | 23 | 24 | **25** | 26 | 27 |
| 28 | 29 | | 30 | 31 |  |  |  |
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| Oct 24: Independence Day |  |
| Dec 25: Christmas Day |  |
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