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|  | **Q4 2020 Calendar**Spain |
| **October 2020** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| **12** | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |  |
|  |  |  |  |  |  |  |
|  |
| **November 2020** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  |  |  |  |  | **1** |
| **2** | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |  |  |  |  |  |  |
|  |
| **December 2020** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  | 1 | 2 | 3 | 4 | 5 | **6** |
| **7** | **8** | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | **25** | 26 | 27 |
| 28 | 29 | 30 | 31 |  |  |  |
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| Oct 12: Fiesta Nacional de España |  |
| Nov 1: All Saints’ Day |  |
| Nov 2: All Saints’ Day (substitute day) |  |
| Dec 6: Día de la Constitución Española |  |
| Dec 7: Día de la Constitución Española (substitute day) |  |
| Dec 8: Immaculate Conception |  |
| Dec 25: Christmas Day |  |
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