|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 4 of 2020  Finland | | | | |
| October 2020 | | | | | | |
| SUN | MON | TUE | WED | THU | FRI | SAT |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | **31** |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| November 2020 | | | | | | |
| SUN | MON | TUE | WED | THU | FRI | SAT |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| **8** | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| December 2020 | | | | | | |
| SUN | MON | TUE | WED | THU | FRI | SAT |
|  |  | 1 | 2 | 3 | 4 | 5 |
| **6** | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | **24** | **25** | **26** |
| 27 | 28 | 29 | 30 | **31** |  |  |
|  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Oct 31: All Saints’ Day |  |
| Nov 8: Father’s Day |  |
| Dec 6: Independence Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 26: Boxing Day |  |
| Dec 31: New Year’s Eve |  |
|  |  |
|  |  |