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|  | 2021 – Q4Zambia  |
| **October** |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | **24** |
| **25** | 26 | 27 | 28 | 29 | 30 | 31 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **November** |
| MON | TUE | WED | THU | FRI | SAT | SUN |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **December** |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | **25** | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

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| Oct 24: Independence Day |  |
| Oct 25: Independence Day (substitute day) |  |
| Dec 25: Christmas Day |  |
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