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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Q4 2022 Calendar**  Finland | | | | | | |
| **October 2022** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | |  |  |  | 1 | 2 |
| 3 | 4 | | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | | 26 | 27 | 28 | 29 | 30 |
| 31 |  | |  |  |  |  |  |
|  | | | | | | | | |
| **November 2022** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  | 1 | | 2 | 3 | 4 | **5** | 6 |
| 7 | 8 | | 9 | 10 | 11 | 12 | **13** |
| 14 | 15 | | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | | 30 |  |  |  |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **December 2022** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | |  | 1 | 2 | 3 | 4 |
| 5 | **6** | | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | | 21 | 22 | 23 | **24** | **25** |
| **26** | 27 | | 28 | 29 | 30 | **31** |  |
|  |  | |  |  |  |  |  |

|  |  |
| --- | --- |
| Nov 5: All Saints’ Day |  |
| Nov 13: Father’s Day |  |
| Dec 6: Independence Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 26: Boxing Day |  |
| Dec 31: New Year’s Eve |  |
|  |  |
|  |  |