|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 4 of 2022  Finland | | | | |
| October 2022 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  |  |  | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| November 2022 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  | 1 | 2 | 3 | 4 | **5** | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | **13** |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| December 2022 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | **6** | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | **24** | **25** |
| **26** | 27 | 28 | 29 | 30 | **31** |  |
|  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| Nov 5: All Saints’ Day |  |
| Nov 13: Father’s Day |  |
| Dec 6: Independence Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 26: Boxing Day |  |
| Dec 31: New Year’s Eve |  |
|  |  |
|  |  |