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|  |  | **2023** |  | Zambia |
| **JANUARY** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |  | **FEBRUARY** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |  | **MARCH** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |
| **1** | **2** | 3 | 4 | 5 | 6 | 7 |  |  |  | 1 | 2 | 3 | 4 |  |  |  | 1 | 2 | 3 | 4 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 5 | 6 | 7 | 8 | **9** | 10 | 11 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | **12** | **13** | 14 | 15 | 16 | 17 | 18 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 29 | 30 | 31 |  |  |  |  | 26 | 27 | 28 |  |  |  |  | 26 | 27 | 28 | 29 | 30 | 31 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |
| **APRIL** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **MAY** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **JUNE** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |
|  |  |  |  |  |  | 1 |  |  | **1** | 2 | 3 | 4 | 5 | 6 |  |  |  |  |  | 1 | 2 | 3 |
| 2 | 3 | 4 | 5 | 6 | **7** | 8 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 9 | **10** | 11 | 12 | 13 | 14 | 15 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 21 | 22 | 23 | 24 | **25** | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 28 | 29 | 30 | 31 |  |  |  | 25 | 26 | 27 | 28 | 29 | 30 |  |
| 30 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |
| **JULY** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **AUGUST** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **SEPTEMBER** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |
|  |  |  |  |  |  | 1 |  |  | 1 | 2 | 3 | 4 | 5 |  |  |  |  |  | 1 | 2 |
| 2 | **3** | **4** | 5 | 6 | 7 | 8 | 6 | **7** | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | 31 |  |  | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 30 | 31 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **OCTOBER** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **NOVEMBER** | **S** | **M** | **T** | **W** | **T** | **F** | **S** | **DECEMBER** | **S** | **M** | **T** | **W** | **T** | **F** | **S** |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |  |  |  | 1 | 2 | 3 | 4 |  |  |  |  |  | 1 | 2 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 22 | 23 | **24** | 25 | 26 | 27 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 29 | 30 | 31 |  |  |  |  | 26 | 27 | 28 | 29 | 30 |  |  | 24 | **25** | 26 | 27 | 28 | 29 | 30 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 31 |  |  |  |  |  |  |

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| **2023 Holidays for Zambia** |
| Jan 1 New Year’s DayJan 2 New Year’s Day (substitute day)Mar 9 Women’s DayMar 12 Youth DayMar 13 Youth Day (substitute day) | Apr 7 Good FridayApr 10 Easter MondayMay 1 Labour DayMay 25 African Freedom DayJul 3 Heroes’ Day | Jul 4 Unity DayAug 7 Farmers’ DayOct 24 Independence DayDec 25 Christmas Day |