

| January  |          |    |    |    |    |    |
|----------|----------|----|----|----|----|----|
| S        | M        | T  | W  | T  | F  | S  |
| <b>1</b> | <b>2</b> | 3  | 4  | 5  | 6  | 7  |
| 8        | 9        | 10 | 11 | 12 | 13 | 14 |
| 15       | 16       | 17 | 18 | 19 | 20 | 21 |
| 22       | 23       | 24 | 25 | 26 | 27 | 28 |
| 29       | 30       | 31 |    |    |    |    |

| February |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
|          |    |    | 1  | 2  | 3  | 4  |
| 5        | 6  | 7  | 8  | 9  | 10 | 11 |
| 12       | 13 | 14 | 15 | 16 | 17 | 18 |
| 19       | 20 | 21 | 22 | 23 | 24 | 25 |
| 26       | 27 | 28 |    |    |    |    |

| March     |           |    |    |          |    |    |
|-----------|-----------|----|----|----------|----|----|
| S         | M         | T  | W  | T        | F  | S  |
|           |           |    | 1  | 2        | 3  | 4  |
| 5         | 6         | 7  | 8  | <b>9</b> | 10 | 11 |
| <b>12</b> | <b>13</b> | 14 | 15 | 16       | 17 | 18 |
| 19        | 20        | 21 | 22 | 23       | 24 | 25 |
| 26        | 27        | 28 | 29 | 30       | 31 |    |

| April |           |    |    |    |          |    |
|-------|-----------|----|----|----|----------|----|
| S     | M         | T  | W  | T  | F        | S  |
|       |           |    |    |    |          | 1  |
| 2     | 3         | 4  | 5  | 6  | <b>7</b> | 8  |
| 9     | <b>10</b> | 11 | 12 | 13 | 14       | 15 |
| 16    | 17        | 18 | 19 | 20 | 21       | 22 |
| 23    | 24        | 25 | 26 | 27 | 28       | 29 |
| 30    |           |    |    |    |          |    |

| May |          |    |    |           |    |    |
|-----|----------|----|----|-----------|----|----|
| S   | M        | T  | W  | T         | F  | S  |
|     | <b>1</b> | 2  | 3  | 4         | 5  | 6  |
| 7   | 8        | 9  | 10 | 11        | 12 | 13 |
| 14  | 15       | 16 | 17 | 18        | 19 | 20 |
| 21  | 22       | 23 | 24 | <b>25</b> | 26 | 27 |
| 28  | 29       | 30 | 31 |           |    |    |

| June |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| S    | M  | T  | W  | T  | F  | S  |
|      |    |    |    | 1  | 2  | 3  |
| 4    | 5  | 6  | 7  | 8  | 9  | 10 |
| 11   | 12 | 13 | 14 | 15 | 16 | 17 |
| 18   | 19 | 20 | 21 | 22 | 23 | 24 |
| 25   | 26 | 27 | 28 | 29 | 30 |    |

| July |          |          |    |    |    |    |
|------|----------|----------|----|----|----|----|
| S    | M        | T        | W  | T  | F  | S  |
|      |          |          |    |    |    | 1  |
| 2    | <b>3</b> | <b>4</b> | 5  | 6  | 7  | 8  |
| 9    | 10       | 11       | 12 | 13 | 14 | 15 |
| 16   | 17       | 18       | 19 | 20 | 21 | 22 |
| 23   | 24       | 25       | 26 | 27 | 28 | 29 |
| 30   | 31       |          |    |    |    |    |

| August |          |    |    |    |    |    |
|--------|----------|----|----|----|----|----|
| S      | M        | T  | W  | T  | F  | S  |
|        |          | 1  | 2  | 3  | 4  | 5  |
| 6      | <b>7</b> | 8  | 9  | 10 | 11 | 12 |
| 13     | 14       | 15 | 16 | 17 | 18 | 19 |
| 20     | 21       | 22 | 23 | 24 | 25 | 26 |
| 27     | 28       | 29 | 30 | 31 |    |    |

| September |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  |
|           |    |    |    |    | 1  | 2  |
| 3         | 4  | 5  | 6  | 7  | 8  | 9  |
| 10        | 11 | 12 | 13 | 14 | 15 | 16 |
| 17        | 18 | 19 | 20 | 21 | 22 | 23 |
| 24        | 25 | 26 | 27 | 28 | 29 | 30 |

| October |    |           |    |    |    |    |
|---------|----|-----------|----|----|----|----|
| S       | M  | T         | W  | T  | F  | S  |
| 1       | 2  | 3         | 4  | 5  | 6  | 7  |
| 8       | 9  | 10        | 11 | 12 | 13 | 14 |
| 15      | 16 | 17        | 18 | 19 | 20 | 21 |
| 22      | 23 | <b>24</b> | 25 | 26 | 27 | 28 |
| 29      | 30 | 31        |    |    |    |    |

| November |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
|          |    |    | 1  | 2  | 3  | 4  |
| 5        | 6  | 7  | 8  | 9  | 10 | 11 |
| 12       | 13 | 14 | 15 | 16 | 17 | 18 |
| 19       | 20 | 21 | 22 | 23 | 24 | 25 |
| 26       | 27 | 28 | 29 | 30 |    |    |

| December |           |    |    |    |    |    |
|----------|-----------|----|----|----|----|----|
| S        | M         | T  | W  | T  | F  | S  |
|          |           |    |    |    | 1  | 2  |
| 3        | 4         | 5  | 6  | 7  | 8  | 9  |
| 10       | 11        | 12 | 13 | 14 | 15 | 16 |
| 17       | 18        | 19 | 20 | 21 | 22 | 23 |
| 24       | <b>25</b> | 26 | 27 | 28 | 29 | 30 |
| 31       |           |    |    |    |    |    |

## 2023 Holidays for Zambia

Jan 1 New Year's Day  
 Jan 2 New Year's Day (substitute day)  
 Mar 9 Women's Day  
 Mar 12 Youth Day  
 Mar 13 Youth Day (substitute day)

Apr 7 Good Friday  
 Apr 10 Easter Monday  
 May 1 Labour Day  
 May 25 African Freedom Day  
 Jul 3 Heroes' Day

Jul 4 Unity Day  
 Aug 7 Farmers' Day  
 Oct 24 Independence Day  
 Dec 25 Christmas Day