

January						
M	T	W	T	F	S	S
						<u>1</u>
<u>2</u>	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February						
M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March						
M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	<u>9</u>	10	11	<u>12</u>
<u>13</u>	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April						
M	T	W	T	F	S	S
					1	2
3	4	5	6	<u>7</u>	8	9
<u>10</u>	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May						
M	T	W	T	F	S	S
<u>1</u>	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	<u>25</u>	26	27	28
29	30	31				

June						
M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July						
M	T	W	T	F	S	S
					1	2
<u>3</u>	<u>4</u>	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August						
M	T	W	T	F	S	S
	1	2	3	4	5	6
<u>7</u>	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October						
M	T	W	T	F	S	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	<u>24</u>	25	26	27	28	29
30	31					

November						
M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December						
M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
<u>25</u>	26	27	28	29	30	31

### 2023 Holidays for Zambia

Jan 1 New Year's Day  
 Jan 2 New Year's Day (substitute day)  
 Mar 9 Women's Day  
 Mar 12 Youth Day  
 Mar 13 Youth Day (substitute day)

Apr 7 Good Friday  
 Apr 10 Easter Monday  
 May 1 Labour Day  
 May 25 African Freedom Day  
 Jul 3 Heroes' Day

Jul 4 Unity Day  
 Aug 7 Farmers' Day  
 Oct 24 Independence Day  
 Dec 25 Christmas Day