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|  | **Q1 2023 Calendar**Japan |
| **January 2023** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  |  |  |  |  | **1** |
| **2** | **3** | 4 | 5 | 6 | 7 | 8 |
| **9** | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |
|  |
| **February 2023** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | **11** | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | **23** | 24 | 25 | 26 |
| 27 | 28 |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |
| **March 2023** |
| **MON** | **TUE** | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | **21** | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

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| Jan 1: New Year’s Day |  |
| Jan 2: New Year’s Day (substitute day)
Jan 2: January 2nd |  |
| Jan 3: January 3rd |  |
| Jan 9: Coming of Age Day |  |
| Feb 11: Foundation Day |  |
| Feb 23: Emperor’s Birthday |  |
| Mar 21: Spring Equinox Day |  |
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