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| --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 1 of 2023  Ukraine | | | | |
| January 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  |  |  |  | **1** |
| **2** | **3** | 4 | 5 | 6 | **7** | 8 |
| **9** | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |
|  |  |  |  |  |  |  |
| February 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| March 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | **8** | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

|  |  |
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| Jan 1: New Year |  |
| Jan 2: New Year |  |
| Jan 3: New Year (substitute day) |  |
| Jan 7: Orthodox Christmas |  |
| Jan 9: Orthodox Christmas (substitute day) |  |
| Mar 8: International Women’s Day |  |
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