|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Q4 2023 Calendar**  Finland | | | | | | |
| **October 2023** | | | | | | | | |
| **SUN** | **MON** | | **TUE** | **WED** | **THU** | **FRI** | **SAT** |
| 1 | 2 | | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | 31 |  |  |  |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **November 2023** | | | | | | | | |
| **SUN** | **MON** | | **TUE** | **WED** | **THU** | **FRI** | **SAT** |
|  |  | |  | 1 | 2 | 3 | **4** |
| 5 | 6 | | 7 | 8 | 9 | 10 | 11 |
| **12** | 13 | | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | | 28 | 29 | 30 |  |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **December 2023** | | | | | | | | |
| **SUN** | **MON** | | **TUE** | **WED** | **THU** | **FRI** | **SAT** |
|  |  | |  |  |  | 1 | 2 |
| 3 | 4 | | 5 | **6** | 7 | 8 | 9 |
| 10 | 11 | | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | | 19 | 20 | 21 | 22 | 23 |
| **24** | **25** | | **26** | 27 | 28 | 29 | 30 |
| **31** |  | |  |  |  |  |  |

|  |  |
| --- | --- |
| Nov 4: All Saints’ Day |  |
| Nov 12: Father’s Day |  |
| Dec 6: Independence Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 26: Boxing Day |  |
| Dec 31: New Year’s Eve |  |
|  |  |
|  |  |