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| --- | --- | --- | --- | --- | --- | --- |
|  | | Quarter 4 of 2023  Guatemala | | | | |
| October 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | **20** | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |
|  |  |  |  |  |  |  |
| November 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  | **1** | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| December 2023 | | | | | | |
| MON | TUE | WED | THU | FRI | SAT | SUN |
|  |  |  |  | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | **24** |
| **25** | 26 | 27 | 28 | 29 | 30 | **31** |
|  |  |  |  |  |  |  |

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| --- | --- |
| Oct 20: Revolution Day |  |
| Nov 1: All Saints’ Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 31: New Year’s Eve |  |
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