

| DATE              |           | NAME OF HOLIDAY           |
|-------------------|-----------|---------------------------|
| January 1, 2023   | Sunday    | New Year's Day            |
| January 7, 2023   | Saturday  | Christmas Day             |
| March 8, 2023     | Wednesday | International Women's Day |
| April 9, 2023     | Sunday    | Easter Sunday             |
| April 16, 2023    | Sunday    | Orthodox Easter           |
| April 25, 2023    | Tuesday   | Commemoration Day         |
| May 1, 2023       | Monday    | Labour Day                |
| May 9, 2023       | Tuesday   | Victory Day               |
| July 3, 2023      | Monday    | Independence Day          |
| November 7, 2023  | Tuesday   | October Revolution Day    |
| December 25, 2023 | Monday    | Christmas Day             |