

| DATE               |           | NAME OF HOLIDAY                      |
|--------------------|-----------|--------------------------------------|
| January 1, 2028    | Saturday  | New Year's Day                       |
| February 28, 2028  | Monday    | Carnival                             |
| February 29, 2028  | Tuesday   | Shrove Tuesday                       |
| April 13, 2028     | Thursday  | Maundy Thursday                      |
| April 14, 2028     | Friday    | Good Friday                          |
| April 16, 2028     | Sunday    | Easter Sunday                        |
| May 1, 2028        | Monday    | Labour Day                           |
| May 24, 2028       | Wednesday | The Battle of Pichincha              |
| July 24, 2028      | Monday    | The Birthday of Simón Bolívar        |
| August 10, 2028    | Thursday  | Declaration of Independence of Quito |
| September 10, 2028 | Sunday    | Independence of Guayaquil            |
| October 31, 2028   | Tuesday   | Flag Day                             |
| November 2, 2028   | Thursday  | All Souls' Day                       |
| November 3, 2028   | Friday    | Independence of Cuenca               |
| December 25, 2028  | Monday    | Christmas Day                        |
| December 31, 2028  | Sunday    | New Year's Eve                       |