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|  | Zambia 2023 Holidays | |
| **DATE** |  | **NAME OF HOLIDAY** |
| January 1, 2023 | Sunday | New Year’s Day |
| January 2, 2023 | Monday | New Year’s Day (substitute day) |
| March 9, 2023 | Thursday | Women’s Day |
| March 12, 2023 | Sunday | Youth Day |
| March 13, 2023 | Monday | Youth Day (substitute day) |
| April 7, 2023 | Friday | Good Friday |
| April 10, 2023 | Monday | Easter Monday |
| May 1, 2023 | Monday | Labour Day |
| May 25, 2023 | Thursday | African Freedom Day |
| July 3, 2023 | Monday | Heroes’ Day |
| July 4, 2023 | Tuesday | Unity Day |
| August 7, 2023 | Monday | Farmers’ Day |
| October 24, 2023 | Tuesday | Independence Day |
| December 25, 2023 | Monday | Christmas Day |
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